

Code of Conduct

Sustainable Supply Chain Management



This document outlines the core values and principles that guide our interactions with suppliers, ensuring ethical, responsible and transparent business practices throughout our partnership.

Supplier business

We aim to collaborate with suppliers who share our profound commitment to business ethics, social and environmental sustainability. Our suppliers and contractors play a crucial role in upholding our highest quality standards. Therefore, it is imperative that our business partners adhere to the same rigorous standards that we uphold. Additionally, we expect our suppliers and contractors to ensure compliance throughout their own value chains, aligning closely with the standards outlined in this document.

Our requirements

- Compliance with local laws
- Continuous auditing to ensure adherence to ethical and legal standards
- Support for and respect of human rights
- Prohibition of forced labour. All work must be voluntary. Workers must not be required to deposit money, passports, formal qualifications, or similar documents as a condition of employment.
- Prohibition of child labour
- Prohibition of discrimination. Equal opportunities must be ensured regardless of race, religion, gender, age, nationality, disability, personal relationships, union membership, or political orientation.
- Employee health and safety as a priority. We provide a healthy and safe working environment for all employees.
- Combating corruption. All forms of corruption, including extortion and bribery, are strictly prohibited.
- Environmental responsibility. Preventing pollution of soil, air, and water, minimizing waste, and prioritizing resource and energy efficiency.

Our rules on compliance and control

As a supplier or contractor of companies within the Plasticon Group, you are required to contact us immediately if you have any questions regarding the implementation of this Business Code.

Upon request, suppliers must provide Plasticon with relevant information on their compliance with the standards outlined in the Business Code. This information is used for supplier evaluation. We expect our suppliers to uphold the same standards within their own supply chains and to regularly monitor compliance as part of their ongoing processes.



Dr. rer. nat. Thomas Rappen, CEO

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